

The logo consists of a solid orange square with the words "STAND AGAINST RACISM" written in white, bold, uppercase letters. The text is arranged in three lines: "STAND" on the top line, "AGAINST" on the middle line, and "RACISM" on the bottom line.

**STAND
AGAINST
RACISM**

The logo features the text "eliminating racism" and "empowering women" in a smaller, orange, sans-serif font. Below this is the "ywca" logo in a large, bold, orange, lowercase sans-serif font. At the bottom, "Southeast Wisconsin" is written in a smaller, orange, sans-serif font.

eliminating racism
empowering women
ywca
Southeast Wisconsin

Stand Against Racism Discussion Points

Thank you for taking interest in Stand Against Racism 2020! We encourage thoughtful conversations amongst your staff, friends, and family during these difficult times. Please note that these questions are meant to guide conversation, so feel free to go in any natural direction that the conversation flows. With that, please go through the pledge together. Take turns reading each part, and listen to each other speak.

Talking Points:

- What does racism look like today?
- In what ways do you feel racism affects individuals?
- How do you feel your community is addressing the issue of race? Or how is it not addressing it?
- What are some ways you can contribute to assisting in this issue? How have you contributed?
- What are some experiences you have with racism? Do you feel as if you have contributed to the issue indirectly?
- What does civic engagement mean to you? Do you feel as if you are civically engaged in your community?
- What are the benefits of standing against racism? Do you feel you can make an impact?
- What role do resources play in dismantling racism? Do you feel resources are fairly distributed?
- Can you remember a time when you realized your assumptions about an identity were ignorant? What was that process like to dismantle that thinking?

Lastly, we would love to see you all stand against racism with us, so please tag us in your photos and videos on Facebook and Twitter! Feel free to print out either of the signs that are attached, as well as create your own sign if you don't have a printer. Please use the hashtags **#YWCASEWSAR20** and **#StandAgainstRacism** for us to see on social media!

Additional Resources

<https://www.tolerance.org/magazine/when-a-firstgrader-is-called-a-racist>

<https://www.tolerance.org/magazine/speaking-up-against-racism-around-the-new-coronavirus>

<https://www.tolerance.org/magazine/publications/speak-up/among-family>

<https://www.tolerance.org/classroom-resources/tolerance-lessons/editorial-cartoon-racism>

<https://www.tmj4.com/news/coronavirus/milwaukees-lucky-lius-closes-after-employees-receive-verbal-racist-attacks-from-customers>

<https://www.propublica.org/article/early-data-shows-african-americans-have-contracted-and-died-of-coronavirus-at-an-alarming-rate>

<https://prospect.org/economy/solidarity-economics-for-the-coronavirus-crisis-and-beyond/>

<https://www.forbes.com/sites/jacquelyncorley/2020/04/14/boston-doctor-becomes-victim-of-covid-19-racism-here-is-how-we-should-respond/#159aaa553fa6>

https://journaltimes.com/news/local/how-did-we-get-here-a-look-back-at-redlining/article_239b8714-55cc-5a23-ae9f-a431c27f98ec.html

<https://www.nytimes.com/2020/04/14/opinion/coronavirus-racism-african-americans.html>

Unlearning Racism Training – We are in the process of converting our trainings to be accessible remotely, so stay tuned for additional information!

For a compiled list of information, please visit <https://www.ywcasew.org/what-we-do/racial-justice/racial-justice-resources/> for more information.

Also, please feel free to provide feedback at:

<https://www.surveymonkey.com/r/PYGYTCR>